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May 9, 2005

The Honorable M. Jodi Rell
Governor
State of Connecticut
Executive Chambers
State Capitol
Hartford, CT 06106

**RE: Connecticut General Statutes, Section 1-123
Connecticut Resources Recovery Authority
Annual Report Requirements**

Dear Governor Rell:

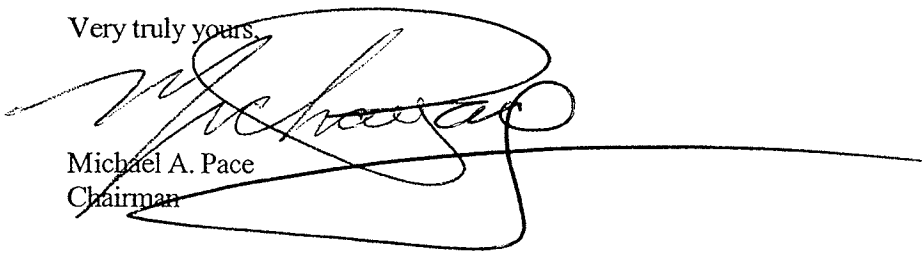
Enclosed herewith is a complete set of information submitted to meet the Connecticut Resources Recovery Authority's Annual Report requirements under Section 1-123 of the Connecticut General Statutes for fiscal year 2004.

The majority of the information required under Section 1-123 is included in the *Comprehensive Annual Financial Report for Fiscal Year Ended June 30, 2004*, which is enclosed. Information not included in that report, but required by statute to be filed, is attached as follows:

- A listing of bond issues for the fiscal year 2004
- A list of outside individuals and firms receiving in excess of \$5,000 in the form of loans, grants, or payments for services
- The cumulative value of all bonds issued
- Our affirmative action policy statement and status
- Planned meetings for the calendar year 2005(Required under Section 1-225)

Please contact me if you have any questions or concerns about these documents.

Very truly yours,



Michael A. Pace
Chairman

cc: Auditors of Public Accounts
Joint Standing Environmental Committee of the Connecticut General Assembly
Thomas Kirk, President
James Bolduc, Chief Financial Officer
Chrono File

BONDS ISSUED DURING FISCAL YEAR 2004

There were no bonds issued by the Authority during Fiscal Year 2004.

CONNECTICUT RESOURCES RECOVERY AUTHORITY

FISCAL YEAR 2004 VENDORS PAID \$5,000 OR MORE

A J BELLIVEAU RAILROAD CONSTRUCTION INC	DELOITTE & TOUCHE	KAINEN ESCALERA & MCHALE PC	RYAN BUSINESS SYSTEMS INC
AAF INTERNATIONAL	DOYLE, PAUL R	KAY ELECTRIC LLC	SALISBURY, TOWN OF
ADECCO	EAC OPERATIONS INC	KINNEY/CENTRAL PARKING SYSTEM OF CT INC	SANTOS & SEELEY PC
ADP INC	EARTH TECHNOLOGY INC	KNAPP ENGINEERING PC	SBC
AIRBORNE EXPRESS	EAST GRANBY TOWN OF	KOSTIN RUFFKES AND CO LLC	SCS ENGINEERS PC
ALCAIDE INC DBA	ELLINGTON, TOWN OF	KROLL MCNAMARA EVANS & DELEHANTY LLP	SEBBENS LAWN SERVICE
ALL SERVICES ELECTRIC INC	EMCON/OWT INC	L AND L EQUIPMENT INC	SEGAL ADVISORS INC
ALL WASTE INC	ENVIROCRAFT CORPORATION/ACFM	LANDFILL SERVICE CORPORATION	SHELTON, CITY OF
AMERICAN BELTING INC	ENVIROCYCLE INC	LAW OFFICES OF MARK V. CONNOLLY LLC	SIDLEY AUSTIN BROWN & WOOD LLP
AMERICAN DISPUTE RESOLUTION CENTER INC	ENVIROGEN TECHNOLOGIES INC	LENNOX GROUP	SIMSBURY, TOWN OF
AMERICAN REF-FUEL CO OF SOUTHEASTERN CT	ENVIRONMENTAL RISK LIMITED	LINDA FREDRICKSON DESIGN	SONITROL
ANALYTICAL CONSULTING TECH INC	ENVIRONMENTAL SERVICES INC	M I HOLZMAN & ASSOCIATES LLC	SOUTHEASTERN CONNECTICUT REGIONAL
ANCHOR ENGINEERING SERVICES INC	EPICOR SOFTWARE	MAJOR MOTION TRANSPORT & LANDSCAPE	SOUTHERN CONNECTICUT GAS CO
ANDERSON KILL & OLICK PC	ESSEX, TOWN OF - COLLECTOR	MALCOLM PIRNIE INC	SOUTHWEST CONNECTICUT REGIONAL
AQUARION WATER CO OF CT	EXCELLUS BENEFIT SERVICES INC	MARSH USA INC	SPAZZARINI CONSTRUCTION COMPANY INC
ASAP SOFTWARE	F B MATTSON CO INC	MCCARTER & ENGLISH LLP	SPRINGER SANITATION INC
B G MECHANICAL SERVICE INC	FCR REDEMPTION INC	MCGUIREWOODS LLC	STORAGE SYSTEMS OF CT INC
BOTTICELLO INC	FIDELITY INVESTMENTS	METROPOLITAN DISTRICT COMMISSION	STV INCORPORATED
BOUTIN & SONS PAVING COMPANY INC	FLEET BOSTON FINANCIAL	METTLER TOLEDO INC	T & T CONCRETE & LANDSCAPES LLC
BRIDGEPORT CITY OF	FUSS AND ONEILL INC	MOUNTAIN RESOURCE SALES CO	TDI CONTRACTING LLC
BROWN RUDNICK BERLACK ISRAELS LLP	GERSHMAN BRICKNER BRATTON INC	MURPHY ROAD RECYCLING LLC	TERRASYN GROUP INC
BRRFOC	GRAINGER	MURTHA CULLINA LLP	TRANSWASTE INC
CABLE & WIRELESS USA INC	GRANBY TOWN OF	NEW ENGLAND LINER SYSTEMS INC	TRC ENVIRONMENTAL CORP
CALYPSO COMMUNICATIONS LLC	GREATER BPORT SOLID WASTE ADVISORY BOARD	NEW HAVEN REGISTER	TVC SYSTEM
CANTON TOWN OF	GRILLO ENGINEERING CO	NEXTEL COMMUNICATIONS INC	U S BANK
CAPITOL CLEANING CONTRACTORS INC	GRODSKY SERVICE INC	NIRO LANDSCAPE CONTRACTORS INC	U.S. TREASURY
CARLIN CHARRON & ROSEN LLP	H J N INCORPORATED	NORTHEAST GENERATION SERVICES CO	UNITED ILLUMINATING COMPANY
CDW GOVERNMENT INC	H O PENN MACHINERY CO INC	NORTHEAST UTILITIES/CL&P	UNITED INDUSTRIAL SERVICES
CENTRAL CONSTRUCTION INDUSTRIES LLC	HALCYON MECHANICAL SERVICES INC	NORWALK, CITY OF	UNITED REPORTERS LLC
CENTRAL PLOWING INC	HALCYON TECHNOLOGIES LLC	O AND G INDUSTRIES INC	URS CORPORATION
CITICORP VENDOR FINANCE INC	HALLORAN AND SAGE LLP	ORANGE, TOWN OF	US ENVIROMENTAL RENTAL CORP
COHN BIRNBAUM & SHEA	HANDEX ENVIROMENTAL INC	OVERHEAD DOOR COMPANY OF HARTFORD INC	US POSTAL SERVICE
CONKLIN AND SOROKA INC	HARTFORD COURANT ADV LGL NTC	PAINTING & DECORATING INC	USA HAULING & RECYCLING
CONN COMMUNITY PROVIDERS ASSOCIATION	HARTFORD, CITY OF - ENV PRGMS DIV	PARK TRUCKING AND CONTRACTING LLC	VAN HORST GENERAL CONTRACTORS LLC
CONN CONSTITUTION ASSOC LLC C/O CAP CONS	HARTFORD, CITY OF - TREASURER	PARROTTA, MICHELE	VERIZON WIRELESS
CONN INTERLOCAL RISK MGMT AGCY	HORTON INTERNATIONAL LLC	PARTNER COMMUNICATIONS GROUP LLC	WALLINGFORD TOWN OF (CRRRA GRANT)
CONN NATURAL GAS CORPORATION	HOT JOBS.COM LTD	PAUL WELDING COMPANY INC	WALLINGFORD, TOWN OF
CONN RIVER ESTUARY REGL PLANNING AGENCY	HRP ASSOCIATES INC	PDS ENGINEERING & CONSTRUCTION INC	WASTE MANAGEMENT OF CENTRAL MASS INC
CORPORATE EXPRESS OFFICE PRODUCTS INC	INDUSTRIAL AIR FLOW	PEPE & HAZARD LLP	WASTE MANAGEMENT OF CONNECTICUT INC
COVANTA MID-CONN INC	INFANTINOS PROPERTY SERVICES	PERAKOS AND ZITSER PC	WATERTOWN, TOWN OF
COVANTA PROJECTS OF WALLINGFORD LP	INFORMATION SYSTEMS GROUP INC	PHILIP ANALYTICAL SERVICES CORPORATIO	WEST GROUP
CT, STATE OF - COMM REVENUE SERVICES	INITIAL CONTRACT SERVICES USA	PRESTON, TOWN OF	WESTON, TOWN OF
CT, STATE OF - DEPT OF ENVIRONMENTAL	IRON MOUNTAIN INCORPORATED	PUBLIC FINANCIAL MANAGEMENT INC	WHEELABRATOR BRIDGEPORT LP
CUMMINGS AND LOCKWOOD LLC	ISO NEW ENGLAND INC	PULLMAN AND COMLEY LLC	WHEELABRATOR PUTNAM INC
CWPM LLC	JACI CARROLL STAFFING SERVICES INC	R L ROGERS AND SONS INC	WILTON, TOWN OF
D W TRANSPORT AND LEASING INC	JACKSON SCHNITZLER & KRUPMAN	REGIONAL REFUSE DISPOSAL DISTRICT ONE	WTE RECYCLING INC
DAVID CHON ASSOCIATES INC	JAMS THE RESOLUTION EXPERTS	ROGIN NASSAU CAPLAN LASSMAN & HIRTLE LLC	XENELIS CONSTRUCTION CO INC
DELL MARKETING LP	JOSEPH BORDIERI ELECTRIC LLC	RRT DESIGN & CONSTRUCTION	

STATUS OF OUTSTANDING BONDS AS OF DECEMBER 31, 2004

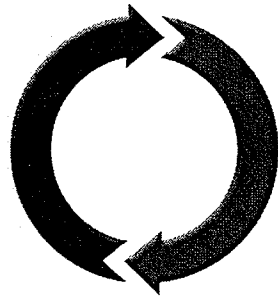
SERIES	X= SCRF BACKED	DATED	ORIGINAL AMOUNT BONDED	PRINCIPAL PAYMENTS OR REDEMPTIONS	PRINCIPAL OUTSTANDING	Maturity Date
MID-CONNECTICUT PROJECT						
1996 Series A - Project Refinancing	X	08/20/96	209,675,000	58,750,000	150,925,000	11/15/12 (a)
1997 Series A - Project Construction	X	07/15/97	8,000,000	5,900,000	2,100,000	11/15/06
2001 Series A - Project Construction		01/18/01	13,210,000	0	13,210,000	11/15/12 (b)
					<u>166,235,000</u>	
BRIDGEPORT PROJECT						
1999 Series A - Project Refinancing		08/31/99	141,695,000	57,870,000	83,825,000	1/1/09 (c)
2000 Series A - Refinancing		08/01/00	9,200,000	3,475,000	5,725,000	1/1/09 (d)
					<u>89,550,000</u>	
WALLINGFORD PROJECT						
1991 Series One - Subordinated (Full Call 12/15/04)		08/01/91	7,000,000	7,000,000	0	11/15/05
1998 Series A - Project Refinancing		10/23/98	33,790,000	16,235,000	17,555,000	11/15/08 (e)
					<u>17,555,000</u>	
SOUTHEAST PROJECT						
1989 Series A - Project Refinancing	X	06/01/89	3,935,000	1,890,000	2,045,000	11/15/11
1998 Series A - Project Refinancing	X	08/18/98	87,650,000	22,710,000	64,940,000	11/15/15 (f)
CRRA-CORPORATE CREDIT REVENUE BONDS						
1992 Series A - Corp. Credit		09/01/92	30,000,000	0	30,000,000	11/15/22 (g)
2001 Series A - American Ref-Fuel Company LLC-I		11/15/01	6,750,000	0	6,750,000	11/15/15 (g)
2001 Series A - American Ref-Fuel Company LLC-II		11/15/01	6,750,000	0	6,750,000	11/15/15 (g)
					<u>110,485,000</u>	
TOTAL BONDS OUTSTANDING			<u>557,655,000</u>	<u>173,830,000</u>	<u>383,825,000</u>	
OUTSTANDING SCRF BONDS					<u>\$220,010,000</u>	

The Special Capital Reserve Fund (SCRF) bonding authorization for CRRA is \$725,000,000. As part of this SCRF authorization, the State requires that \$25 million of the next \$200 million SCRF bonds issued on or after July 1, 1989 be for Recycling Projects. Since July 1, 1989, of the \$25,215,000 SCRF bonds issued, \$17,215,000 were for Recycling Projects (Bridgeport and Mid-Connecticut 1991 Series A Bonds).

The Southeast Project bond indenture requires reservation of \$30 million of the SCRF authorization for possible future bond issues.

The total SCRF bonds outstanding and reserved equals \$250,010,000 as of December 31, 2004.

- (a) The amount recorded on CRRA's books has been reduced by \$2,130,254 which represents the deferred amount on the August 1996 refunding of \$209,900,000 of 1985 Series B bonds.
- (b) The amount recorded on CRRA's books has been increased by \$375,152 which represents the deferred amount on the 2001 Series A bonds.
- (c) The portion allocable to Authority purposes which is recorded on CRRA's books is \$3,190,000 (Guaranteed Borrowing), plus the amount of \$64,919 which represents the deferred amount on the August 1999 Refunding of \$153,355,000 of 1985 Series A and B Bonds.
- (d) The amount recorded on CRRA's books has been reduced by \$30,152 which represents the deferred amount on the August 2000 refunding of \$10,260,000 of 1989 Series A MSF Bonds and increased by \$25,738 which represents the unamortized premium on the sale of the 2000 Bonds.
- (e) The portion allocable to Authority purposes which is recorded on CRRA's books is \$2,688,197 reduced by \$22,105 which represents the deferred amount on the October 1998 refunding of \$34,000,000 of 1986 Series A bonds.
- (f) The portion allocable to Authority purposes which is recorded on CRRA's books is \$7,227,173, reduced by the amount of \$1,468,381 which represents the deferred amount on the August 1998 refunding of \$89,835,000 of 1988 Series A Bonds and increased by \$659,119 which represents the unamortized premium on the sale of the 1998 Bonds.
- (g) Not recorded on CRRA's books.



CONNECTICUT
RESOURCES
RECOVERY
AUTHORITY

**EQUAL EMPLOYMENT OPPORTUNITY
AND
AFFIRMATIVE ACTION
STATEMENT AND PLAN**

ADOPTED – NOVEMBER 14, 2003

EQUAL EMPLOYMENT OPPORTUNITY AND AFFIRMATIVE ACTION STATEMENT AND PLAN

The Connecticut Resources Recovery Authority (CRRA) is an equal opportunity and affirmative action employer, dedicated to a policy of nondiscrimination in employment on any basis prohibited by law. It is the CRRA's policy to provide equal employment and advancement opportunities to all individuals without regard to age, sex, race, color, religion, national origin, marital status, veteran status, disability, sexual orientation or any other legally protected status, and to maintain an environment free from discrimination or harassment based upon these grounds.

The CRRA is committed to providing equal opportunities in terms of its recruiting and hiring practices, including without limitation, by notifying its recruitment sources of the CRRA's nondiscrimination policies and by placing "help-wanted" advertisements containing the phrase "An Equal Opportunity Employer." The CRRA is also committed to providing equal opportunities to its employees in all of its employment practices, including but not limited to compensation, training, transfers, promotions and disciplinary procedures, and in the provision of all of its employee benefit programs. Personnel decisions will be made on the basis of the needs of the CRRA and an individual's job-related skills, ability and merit.

The CRRA further pledges its strong commitment to ensure that all contractors and subcontractors who do business with the CRRA provide equal opportunities in employment to all qualified persons solely on the basis of job-related skills, ability and merit. The participation of minority business enterprises meeting qualifications established by applicable regulations shall further be solicited and encouraged.

The CRRA shall include an equal opportunity clause in all of its contracts and shall not enter into any contract with any person, agency or organization if it has knowledge that such person, agency or organization engages in unlawful discriminatory practices.

The CRRA further pledges that all CRRA-sponsored training and social and recreational programs will be administered without regard to any legally protected status.

As part of its commitment to equal opportunities, the CRRA expects all of its employees to adhere to this policy of nondiscrimination. The CRRA will take prompt action upon the receipt of a complaint of unlawful discrimination and will take appropriate corrective action, including disciplinary measures if necessary, to remedy any discriminatory conduct. Complaints should be referred to the Human Resources Manager, who is the CRRA's designated Equal Employment Opportunity (EEO) Officer. Alternatively, employees may submit complaints to the President of the CRRA or to any manager or supervisor.

The day-to-day responsibility for administering and complying with this policy is delegated to the various department heads with respect to the employees within their respective departments. The President and the Board of Directors will provide necessary procedural guidance in the coordination and application of the policy and any changes or modifications to the policy as may be required.

The CRRA's plan for implementing its equal employment and affirmative action policy could include any or all of the following actions:

1. Attempt to hire and promote qualified female and minority candidates through efforts to increase the number of highly qualified female and minority applicants for each vacancy, with the ultimate goal that CRRA's workforce will mirror the diversity of the labor pool.
2. Attempt to reach a greater number and diversity of representative groups to notify them of employment opportunities with CRRA. Wherever possible, target the Hispanic, African-American, Asian Pacific/Islander and Native American communities by contacting organizations and educational institutions that promote the interests of such individuals.
3. Explore the creation of an internship program to create interest among minority students in career opportunities at CRRA.
4. Take the following steps to ensure that all applicants and employees are aware that CRRA is an equal opportunity employer and of CRRA's affirmative action recruitment efforts:
 - a. Publicize the Equal Employment Opportunity Statement and Affirmative Action policy in CRRA's Personnel Policy Manual and post the same on CRRA bulletin boards.
 - b. Publicize the accomplishments and/or promotions of minorities and females internally.
 - c. Assess the equal opportunity and affirmative action efforts and achievements prior to the promotion of employees or the execution of discretionary salary increases.
 - d. Conduct meetings to discuss equal employment opportunity policies and responsibilities with CRRA employees, including during employee orientation and training sessions.
 - e. Advise all recruiting sources of CRRA's Equal Employment Opportunity Statement and Affirmative Action policy.
 - f. Notify all bidders, contractors, and suppliers of CRRA's Equal Employment Opportunity Statement and Affirmative Action policy and ensure that all contracts for services and materials include a statement in which the

contractor agrees to abide by affirmative action and fair employment principles.

- g. Attend job fairs where the potential for exposure to potential female and minority applicants is high.
- h. Continue to encourage participation of minority business enterprises and not to contract with any entity debarred from participation in state or federal contract programs.
- i. Notify minority and women's organizations, community organizations, state and local employment security and vocational rehabilitation agencies, schools and colleges of CRRA's Equal Employment Opportunity Statement and Affirmative Action policy.
- j. Place advertisements for employees containing the phrase "CRRA is an Affirmative Action/Equal Opportunity Employer" within the appropriate classified section of newspapers and/or job posting websites.
- k. Send outreach letters, job postings and job descriptions to various minority organizations throughout the state to increase awareness of employment opportunities at CRRA in the region's minority communities.
- l. Conduct outreach meetings via telephone with minority organizations during the year to maintain and improve the lines of communication between CRRA and these organizations as well as increase the awareness of CRRA's affirmative action efforts throughout the state's minority communities.

Approved By: Board of Directors

P&P No.: BOD 013
Effective Date: November 11, 2003

PLANNED MEETINGS FOR CALENDAR YEAR 2004

Board of Directors

2005 Schedule of Meetings

Thursday, January 27, 2005	9:30 a.m.	100 Constitution Plaza, Hartford, CT
Thursday, February 24, 2005	9:30 a.m.	100 Constitution Plaza, Hartford, CT
Thursday, March 24, 2005	9:30 a.m.	100 Constitution Plaza, Hartford, CT
Thursday, April 28, 2005	9:30 a.m.	100 Constitution Plaza, Hartford, CT
Thursday, May 26, 2005	9:30 a.m.	100 Constitution Plaza, Hartford, CT
Thursday, June 30, 2005	9:30 a.m.	100 Constitution Plaza, Hartford, CT
Thursday, July 28, 2005	9:30 a.m.	100 Constitution Plaza, Hartford, CT
Thursday, August 25, 2005	9:30 a.m.	100 Constitution Plaza, Hartford, CT
Thursday, September 29, 2005	9:30 a.m.	100 Constitution Plaza, Hartford, CT
Thursday, October 27, 2005	9:30 a.m.	100 Constitution Plaza, Hartford, CT
Thursday, November 17, 2005	9:30 a.m.	100 Constitution Plaza, Hartford, CT
Thursday, December 15, 2005	9:30 a.m.	100 Constitution Plaza, Hartford, CT

PLANNED MEETINGS FOR CALENDAR YEAR 2004

Finance Committee of the Board of Directors

2005 Schedule of Meetings

<u>Tuesday</u>, January 18, 2005*	9:30 a.m.	211 Murphy Road, Hartford, CT
Thursday, February 17, 2005	9:30 a.m.	211 Murphy Road, Hartford, CT
Thursday, March 17, 2005	9:30 a.m.	211 Murphy Road, Hartford, CT
Thursday, April 21, 2005	9:30 a.m.	211 Murphy Road, Hartford, CT
Thursday, May 19, 2005	9:30 a.m.	211 Murphy Road, Hartford, CT
Thursday, June 23, 2005	9:30 a.m.	211 Murphy Road, Hartford, CT
Thursday, July 21, 2005	9:30 a.m.	211 Murphy Road, Hartford, CT
Thursday, August 18, 2005	9:30 a.m.	211 Murphy Road, Hartford, CT
Thursday, September 22, 2005	9:30 a.m.	211 Murphy Road, Hartford, CT
Thursday, October 20, 2005	9:30 a.m.	211 Murphy Road, Hartford, CT
Thursday, November 10, 2005	9:30 a.m.	211 Murphy Road, Hartford, CT
Thursday, December 8, 2005	9:30 a.m.	211 Murphy Road, Hartford, CT

* Please note that the meeting will be held on Tuesday.

PLANNED MEETINGS FOR CALENDAR YEAR 2004

Policies & Procurement Committee of the Board of Directors

2005 Schedule of Meetings

Thursday, January 13, 2005	9:30 a.m.	211 Murphy Road, Hartford, CT
Thursday, February 10, 2005	9:30 a.m.	211 Murphy Road, Hartford, CT
Thursday, March 10, 2005	9:30 a.m.	211 Murphy Road, Hartford, CT
Thursday, April 14, 2005	9:30 a.m.	211 Murphy Road, Hartford, CT
Thursday, May 12, 2005	9:30 a.m.	211 Murphy Road, Hartford, CT
Thursday, June 16, 2005	9:30 a.m.	211 Murphy Road, Hartford, CT
Thursday, July 14, 2005	9:30 a.m.	211 Murphy Road, Hartford, CT
Thursday, August 11, 2005	9:30 a.m.	211 Murphy Road, Hartford, CT
Thursday, September 15, 2005	9:30 a.m.	211 Murphy Road, Hartford, CT
Thursday, October 13, 2005	9:30 a.m.	211 Murphy Road, Hartford, CT
Thursday, November 3, 2005	9:30 a.m.	211 Murphy Road, Hartford, CT
Thursday, December 1, 2005	9:30 a.m.	211 Murphy Road, Hartford, CT