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February 4, 2013

The Honorable Dannel P. Malloy Governor State of Connecticut Executive Chambers State Capitol Hartford, CT 06106

RE: Connecticut General Statutes, Section 1-123(a) and

Connecticut General Statutes, Section 22a-268e

Connecticut Resources Recovery Authority - Annual Report Requirements - Fiscal Year 2012

Dear Governor Malloy:

Attached herewith is information submitted to meet the Connecticut Resources Recovery Authority's (the "Authority") fiscal year 2012 Annual Report requirements under Sections 1-123(a) and 22a-268e of the Connecticut General Statutes ("CGS"). Also enclosed is the Authority's Comprehensive Annual Financial Report ("CAFR"), which contains our Annual Financial Report for the Year Ended June 30, 2012 and Independent Auditor's Report (the "Audit").

Required Submission under CGS Section 1-123(a):	Item #
(1) A list of all bond issues for the preceding fiscal year, including, for each such	
issue, the financial advisor and underwriters, whether the issue was competitive,	1
negotiated or privately placed, and the issue's face value and net proceeds;	
(2) A list of all projects other than those pertaining to owner-occupied housing or	
student loans receiving financial assistance during the preceding fiscal year,	2
including each project's purpose, location, and the amount of funds provided by the	
agency;	
(3) A list of all outside individuals and firms receiving in excess of five thousand	
dollars in the form of loans, grants or payments for services, except for individuals	3
receiving loans for owner-occupied housing and education;	
(4) A balance sheet showing all revenues and expenditures;	4
(5) the cumulative value of all bonds issued, the value of outstanding bonds, and the	5
amount of the state's contingent liability;	
(6) The affirmative action policy statement, a description of the composition of the	
agency's work force by race, sex, and occupation and a description of the agency's	6
affirmative action efforts; and	
(7) A description of planned activities for the current fiscal year.	7

Required Submission under CGS Section 22a-268e:	
A description of efforts to mitigate the effects of Authority-Enron-Connecticut Light	8
and Power Company transaction.	

Please contact me if you have any questions or concerns regarding this submission.

Best Regards,

Thomas D. Kirk

70/hy

President

Enclosure:

Fiscal Year 2012 CAFR

cc:

State Auditors of Public Accounts

Legislative Program Review and Investigations Committee (2 copies)

General Assembly's Joint Standing Committee for Finance, Revenue and Bonding

James Bolduc, Chief Financial Officer (w/o enclosure)

Laurie Hunt, Esq., Director of Legal Services (w/o enclosure)

Nhan Vo-Le, Director of Accounting and Financial Reporting (w/o enclosure)

1. BONDS ISSUED DURING FISCAL YEAR 2012

No bonds were issued by the Authority during fiscal year 2012.

2. FINANCIAL ASSISTANCE PROVIDED DURING FISCAL YEAR 2012

The Authority did not provide any financial assistance during Fiscal Year 2012.

3. VENDORS PAID \$5,000 OR MORE DURING FISCAL YEAR 2012

A J BELLIVEAU RAILROAD CONSTRUCTION INC

ACE USA

AIR COMPRESSOR ENGINEERING, INC.

ALTERNATIVE RESOURCES, INC

ANCHOR ENGINEERING SERVICES INC

AON RISK SERVICES INC OF WASHINGTON DC

ASSOCIATED ELECTRO-MECHANICS, INC

AT&T

BANK OF AMERICA

BEEBE LANDSCAPE SERVICE, INC.

BLUE RIVER ENGINEERING, LLC

BOBCAT COMPANY

BOISE CASCADE OFFICE PRODUCTS CORP

BOLLAM, SHEEDY, TORANI AND CO, LLP, CPA

BOTTICELLO INC

BROWN RUDNICK BERLACK ISRAELS LLP

C K ENVIRONMENTAL INC

CB RICHARD ELLIS - N.E. PARTNERS, LP

CBS RADIO

CCR LLP

CERIDIAN BENEFIT SERVICES

CHADWICK-BAROSS

CITY CARTING INC

COLONIAL PAVING CO.

COMM REVENUE SERVICES, ST OF CT

CONN CONSTITUTION ASSOCIATES LLC

CONN INTERLOCAL RISK MGMT AGCY

CONN RIVER ESTUARY REGL PLANNING AGENCY

CONNECTICARE, INC.

CONNECTICUT ECONOMIC RESOURCE CENTER, IN

CONNECTICUT PUBLIC BROADCASTING, INC.

COPES RUBBISH REMOVAL

COVANTA ENERGY

COVANTA MID-CONN INC

COVANTA SOUTHEASTERN CT

CT ST OF DEEP

CWPM LLC

DELL MARKETING LP

DIME OIL COMPANY

DIVERSIFIED TECHNOLOGY CONSULTANTS

EARTHCARE SERVICES

HRP ASSOCIATES INC

1 & C SYSTEMS ENGINEERING

IRON MOUNTAIN INCORPORATED

KAINEN ESCALERA & MCHALE PC

KNAPP ENGINEERING PC

LEGGETTE, BRASHEARS & GRAHAM, INC.

LEPPERT NUTMEG INC

LINCOLN NATIONAL LIFE INSURANCE COMPANY

LINIUM STAFF SVC

MAINTENANCE TECHNOLOGIES INTERNATIONAL

MALCOLM PIRNIE INC

MATRIX POWER SERVICES INC

MCELROY, DEUTSCH, MULVANEY & CARPENTER

MDC

METTLER TOLEDO INC

NAES CORPORATION

NEXTERA ENERGY POWER MARKETING, LLC

NORTHEAST GENERATION SERVICES CO

NORTHEAST UTILITIES/CL&P

OREILLY TALBOT & OKUN

PITA COMMUNICATIONS LLC

PITNEY BOWES POSTAGE BY MAIL

PLATTS

POWER ADVISORY, LLC

PRESTON TOWN OF

PROJECT MANAGEMENT ASSOCIATES, LLC

PULLMAN AND COMLEY LLC

QUALITY IMPROVEMENT, LLC

R BATES AND SONS INC

R C KNOX AND COMPANY

RAFFERTY FINE GRADING, INC.

ROADSTONE CONSTRUCTION, LLC

RYAN BUSINESS SYSTEMS INC

SCS FIELD SERVICES

SEBBENS LAWN SERVICE

SELECT ENERGY, INC

SHELTON CITY OF

SIGNATURE MARKETING, LLC

SIMSBURY TOWN OF

SIR SPEEDY PRINTING BLOOMFIELD

SNI COMPANIES

EAST PBE, INC.

EFACEC ACS, INC.

ENVIRONMENTAL CAPITAL LLC

EPICOR SOFTWARE CORPORATION

ESSEX, TOWN OF

FCR INC

FIDELITY INVESTMENTS

FUSS AND ONEILL INC

GEORGE E. SANSOUCY, PE, LLC

GERSHMAN BRICKNER BRATTON INC

GRAINGER

GZA GEOENVIRONMENTAL, INC.

HOPENN MACHINERY COINC

HALLORAN AND SAGE LLP

HARTFORD CITY OF TREASURER

HARTFORD ENV PRGMS DIV CITY OF

HDR ENGINEERING INC

HINCKLEY, ALLEN & SNYDER, LLP

SONITROL

SOUND ENVIRONMENTAL SOLUTIONS

SOUTHEASTERN CT REG RESOURCES RECOV AUTH

SOUTHWEST CT REGIONAL RECYCLING OP COMM

STRATFORD TOWN OF

SUMMIT HANDLING SYSTEMS, INC.

TMC SERVICES, INC.

TOCE BROTHERS, INC.

TORRINGTON TOWN OF

TRC ENVIRONMENTAL CORP

THE ELL INGLANDER THE COLL

TYLER EQUIPMENT CORPORATION

UNITED ILLUMINATING COMPANY

USDA WILDLIFE SERVICES

WASTE MANAGEMENT OF MASSACHUSETTS, INC.

WATERTOWN TOWN OF

WHEELABRATOR BRIDGEPORT LP

WHEELABRATOR TECHNOLOGIES INC

WINGET, SPADAFORA & SCHWARTZBERG, LLP

4. BALANCE SHEET AS OF JUNE 30, 2012

CONNECTICUT RESOURCES RECOVERY AUTHORITY

EXHIBIT I
Page 1 of 2

A Component Unit of the State of Connecticut

BALANCE SHEETS

AS OF JUNE 30, 2012 AND 2011

(Dollars in Thousands)

ASSETS	2012	2011
CURRENT ASSETS Unrestricted Assets: Cash and cash equivalents Accounts receivable, net of allowances Inventory	\$ 76,331 14,009 6,370 4,450	\$ 73,499 17,528 3,973 885
Prepaid expenses Total Unrestricted Assets	101,160	95,885
Restricted Assets: Cash and cash equivalents Accrued interest receivable Total Restricted Assets TOTAL CURRENT ASSETS	22,875 22,875 124,035	35,127 7 35,134 131,019
NON-CURRENT ASSETS Restricted cash and cash equivalents Restricted investments	8,177	14,724 817
Capital Assets: Depreciable, net Nondepreciable Development and bond issuance costs, net TOTAL NON-CURRENT ASSETS	85,262 34,123 1,576 129,138	91,400 32,143 1,984 141,068
TOTAL ASSETS	\$ 253,173	\$ 272,087

EXHIBIT I Page 2 of 2

CONNECTICUT RESOURCES RECOVERY AUTHORITY

A Component Unit of the State of Connecticut BALANCE SHEETS (Continued) AS OF JUNE 30, 2012 AND 2011 (Dollars in Thousands)

	2012	2011
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Payable from unrestricted assets:		
Closure and post-closure care of landfills	1,330	4,193
Accounts payable	1,658	1,671
Accorded expenses and other current habilities	4,804	2,609
Total payable from unrestricted assets	7,792	8,473
Payable from restricted assets:		
Bonds payable, net	4,134	3,906
Closure and post-closure care of landfills	1,298	1,196
Accounts payable	850	3,650
Accorded expenses and other current habilities	11,702	12,544
Total payable from restricted assets	17,984	21,296
TOTAL CURRENT LIABILITIES	25,776	29,769
LONG-TERM LIABILITIES		
Payable from unrestricted assets:		
Closure and post-closure care of landfills	39,213	37,929
Other liabilities	3,500	3,500
Total payable from unrestricted assets	42,713	41,429
Payable from restricted assets:		
Bonds payable, net	-	4,134
Closure and post-closure care of landfills	7,359	7,358
Other liabilities	824	898
Total payable from restricted assets	8,183	12,390
TOTAL LONG-TERM LIABILITIES	50,896	53,819
TOTAL LIABILITIES	76,672	83,588
NET ASSETS		
Invested in capital assets, net of related debt	116,348	117,634
Restricted for:		
Revenue fund	2,408	-13,134
Energy generating facility	1,516	1,421
Equipment replacement	1,504	1,501
Operating and maintenance	1,504	1,501
Select Energy escrow	1,000	1,000
DEEP trust - landfills	818	818
Shelton landfill future use	700	848
Montville landfill post-closure	680	330
Covanta Wallingford escrow	500	500
City of Hartford recycling education fund	189	364
Other restricted net assets	135	153
Debt service funds	96	-
	-	3,267
Debt service reserve funds	11,050	24,837
Total Restricted	49,103	46,028
Unrestricted	176,501	188,499
TOTAL NET ASSETS		
TOTAL LIABILITIES AND NET ASSETS	\$ 253,173	\$ 272,087

Y AUTHORUTY EXHIBIT II

CONNECTICUT RESOURCES RECOVERY AUTHORITY A Component Unit of the State of Connecticut STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET ASSETS FOR THE YEARS ENDED JUNE 30, 2012 AND 2011

(Dollars in Thousands)

	2012	2011
Operating Revenues		
Service charges:		
Members	\$ 55,966	\$ 56,889
Others	20,860	19,439
Energy sales	46,547	46,524
Other operating revenues	8,670	9,215
Total Operating Revenues	132,043	132,067
Operating Expenses		
Solid waste operations	116,261	113,219
Depreciation and amortization	16,242	18,009
Maintenance and utilities	900	1.237
Closure and post-closure care of landfills	415	214
Legal services - external	1,803	1,601
Administrative and Operational services	7,019	7,194
Distribution to member towns	-	20,656
Distribution to SCRRRA	1,401	
Total Operating Expenses	144,041	162,130
Operating Loss	(11,998)	(30,063)
Non-Operating Revenues (Expenses)		
Investment income	192	306
Other income (expenses), net	125	(1,234)
Interest expense	(317)	(686)
Non-Operating Revenues (Expenses), Net	_	(1,614)
Loss before Special Item Special item:	(11,998)	(31,677)
Gain on early retirement of debt, net		2.333
Change in Net Assets	(11,998)	(29,344)
Total Net Assets, beginning of year	188,499	217,843
Total Net Assets, end of year	\$ 176,501	\$ 188,499

EXHIBIT III

CONNECTICUT RESOURCES RECOVERY AUTHORITY

A Component Unit of the State of Connecticut STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED JUNE 30, 2012 AND 2011

(Dollars in Thousands)

(Dollars in Thousands)				
		2012		2011
Cash Flows Provided (Used) by Operating Activities	Ø.	136.561	e	117 102
Payments received from providing services	\$	136,561	\$	137,183 (114,179)
Payments to suppliers for goods and services		(129,867)		(4,420)
Payments to employees for services		(4,384)		(20,656)
Distribution to member towns		(1,401)		(20,030)
Distribution to SCRRRA		909		(2,072)
Net Cash Provided (Used) by Operating Activities				(2,072)
Cash Flows Provided (Used) by Investing Activities		107		227
Interest on investments		197		327
Purchases of investments		(7,357)		327
Net Cash Provided (Used) by Investing Activities		(7,160)		347
Cash Flows Provided (Used) by Capital and Related Financing Acti	vities			
Proceeds from sales of equipment		54		108
Payments for landfill closure and post-closure care liabilities		(1,891)		(4,019)
Acquisition and construction of capital assets		(11,793)		(12,829)
Interest paid on long-term debt		(335)		(677)
Principal paid on long-term debt		(3,915)		(5,324)
Net Cash Used by Capital and Related Financing Activities		(17,880)		(22,741)
Cash Flows Used by Non-Capital Financing Activities				
Other interest and fees		(13)		(14)
Net Cash Used by Non-Capital Financing Activities		(13)		(14)
Net decrease in cash and cash equivalents		(24,144)		(24,500)
Cash and cash equivalents, beginning of year		123,350	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	147,850
Cash and cash equivalents, end of year	\$	99,206	\$	123,350
Reconciliation of Operating Loss to Net Cash Provided (Used)				
by Operating Activities:				
Operating loss	\$	(11,998)	\$	(30,063)
Adjustments to reconcile operating (loss)				
to net cash provided (used) by operating activities				
Depreciation of capital assets		15,835		17,577
Amortization of development and bond issuance costs		407		433
Provision for closure and post-closure care of landfills		415		214
Other income (expenses)		197		(97)
Changes in assets and liabilities:				
(Increase) decrease in:				
Accounts receivable, net		3,519		5,043
Inventory		(2,397)		(103)
Prepaid expenses and other current assets		(3,564)		259
Increase (decrease) in:		,		
Accounts payable, accrued expenses and other liabilities		(1,505)		4,665
Net Cash Provided (Used) by Operating Activities		909	\$	(2,072)

5. BOND STATUS AS OF JUNE 30, 2012

The table below highlights the Authority's outstanding bonds as of June 30, 2012.

The State's contingent liability is related only to the SCRF-backed bonds, of which the principal amount of \$26,894,000 was outstanding at the end of fiscal year 2012.

STATUS OF OUTSTANDING BONDS ISSUED AS OF JUNE 30, 2012

PROJECT / Series	Moody's Rating	Standard & Poor's Rating	X= SCRF- Backed ¹	Dated	Maturity Date	Original Principal (\$000)	Principal Outstanding (\$000)	On Authority's Books (\$000)
MID-CONNECTICUT PROJECT								
1996 Series A - Project Refinancing	Aa3	AA	Х	08/20/96	11/15/12	\$209,675	\$4,134	\$4,134
							4,134	4,134
SOUTHEAST PROJECT								
2010 Series A - Project Refunding ² CORPORATE CREDIT REVENUE BONDS	Aa3	AA	Х	12/02/10	11/15/15	27,750	22,760	-
1992 Series A - Corporate Credit	Bal	NR		09/01/92	11/15/22	30,000	30,000	-
2001 Series A - Covanta Southeastern Connecticut Company-I	Bal	NR		11/15/01	11/15/15	6,750	6,750	-
2001 Series A - Covanta Southeastern Connecticut Company-II	Bal	NR		11/15/01	11/15/15	6,750	6,750	
							66,260	-

\$70,394 \$4,134

SCRF = Special Capital Reserve Fund of the State of Connecticut.

 $^{^{2}}$ The 2010 Series A Bonds refunded the 1998 Series A Bonds originally issued in the amount of \$87,650,000 on August 18, 1998. NR = Not Rated



EQUAL EMPLOYMENT OPPORTUNITY AND AFFIRMATIVE ACTION STATEMENT AND PLAN

ADOPTED - NOVEMBER 14, 2003

EQUAL EMPLOYMENT OPPORTUNITY AND AFFIRMATIVE ACTION STATEMENT AND PLAN

The Connecticut Resources Recovery Authority (CRRA) is an equal opportunity and affirmative action employer, dedicated to a policy of nondiscrimination in employment on any basis prohibited by law. It is the CRRA's policy to provide equal employment and advancement opportunities to all individuals without regard to age, sex, race, color, religion, national origin, marital status, veteran status, disability, sexual orientation or any other legally protected status, and to maintain an environment free from discrimination or harassment based upon these grounds.

The CRRA is committed to providing equal opportunities in terms of its recruiting and hiring practices, including without limitation, by notifying its recruitment sources of the CRRA's nondiscrimination policies and by placing "help-wanted" advertisements containing the phrase "An Equal Opportunity Employer." The CRRA is also committed to providing equal opportunities to its employees in all of its employment practices, including but not limited to compensation, training, transfers, promotions and disciplinary procedures, and in the provision of all of its employee benefit programs. Personnel decisions will be made on the basis of the needs of the CRRA and an individual's job-related skills, ability and merit.

The CRRA further pledges its strong commitment to ensure that all contractors and subcontractors who do business with the CRRA provide equal opportunities in employment to all qualified persons solely on the basis of job-related skills, ability and merit. The participation of minority business enterprises meeting qualifications established by applicable regulations shall further be solicited and encouraged.

The CRRA shall include an equal opportunity clause in all of its contracts and shall not enter into any contract with any person, agency or organization if it has knowledge that such person, agency or organization engages in unlawful discriminatory practices.

The CRRA further pledges that all CRRA-sponsored training and social and recreational programs will be administered without regard to any legally protected status.

As part of its commitment to equal opportunities, the CRRA expects all of its employees to adhere to this policy of nondiscrimination. The CRRA will take prompt action upon the receipt of a complaint of unlawful discrimination and will take appropriate corrective action, including disciplinary measures if necessary, to remedy any discriminatory conduct. Complaints should be referred to the Human Resources Manager, who is the CRRA's designated Equal Employment Opportunity (EEO) Officer. Alternatively, employees may submit complaints to the President of the CRRA or to any manager or supervisor.

The day-to-day responsibility for administering and complying with this policy is delegated to the various department heads with respect to the employees within their respective departments. The President and the Board of Directors will provide necessary procedural guidance in the coordination and application of the policy and any changes or modifications to the policy as may be required.

The CRRA's plan for implementing its equal employment and affirmative action policy could include any or all of the following actions:

- 1. Attempt to hire and promote qualified female and minority candidates through efforts to increase the number of highly qualified female and minority applicants for each vacancy, with the ultimate goal that CRRA's workforce will mirror the diversity of the labor pool.
- 2. Attempt to reach a greater number and diversity of representative groups to notify them of employment opportunities with CRRA. Wherever possible, target the Hispanic, African-American, Asian Pacific/Islander and Native American communities by contacting organizations and educational institutions that promote the interests of such individuals.
- 3. Explore the creation of an internship program to create interest among minority students in career opportunities at CRRA.
- 4. Take the following steps to ensure that all applicants and employees are aware that CRRA is an equal opportunity employer and of CRRA's affirmative action recruitment efforts:
 - a. Publicize the Equal Employment Opportunity Statement and Affirmative Action policy in CRRA's Personnel Policy Manual and post the same on CRRA bulletin boards.
 - b. Publicize the accomplishments and/or promotions of minorities and females internally.
 - c. Assess the equal opportunity and affirmative action efforts and achievements prior to the promotion of employees or the execution of discretionary salary increases.
 - d. Conduct meetings to discuss equal employment opportunity policies and responsibilities with CRRA employees, including during employee orientation and training sessions.
 - e. Advise all recruiting sources of CRRA's Equal Employment Opportunity Statement and Affirmative Action policy.
 - f. Notify all bidders, contractors, and suppliers of CRRA's Equal Employment Opportunity Statement and Affirmative Action policy and ensure that all contracts for services and materials include a statement in which the contractor agrees to abide by affirmative action and fair employment principles.
 - g. Attend job fairs where the potential for exposure to potential female and minority applicants is high.
 - h. Continue to encourage participation of minority business enterprises and not to contract with any entity debarred from participation in state or federal contract programs.
 - i. Notify minority and women's organizations, community organizations, state and local employment security and vocational rehabilitation agencies, schools and colleges of CRRA's Equal Employment Opportunity Statement and Affirmative Action policy.
 - j. Place advertisements for employees containing the phrase "CRRA is an Affirmative Action/Equal Opportunity Employer" within the appropriate classified section of newspapers and/or job posting websites.
 - k. Send outreach letters, job postings and job descriptions to various minority organizations throughout the state to increase awareness of employment opportunities at CRRA in the region's minority communities.

1. Conduct outreach meetings via telephone with minority organizations during the year to maintain and improve the lines of communication between CRRA and these organizations as well as increase the awareness of CRRA's affirmative action efforts throughout the state's minority communities.

Approved By: Board of Directors

P&P No.: BOD 013

Effective Date: November 11, 2003

				3 ^W	Connecticu Ethnic Col Su		t Resources Recovery mposition of Total Wo mmary of EEOC Repo Ipdated June 30, 2012	Recove Total I	t Resources Recovery Authority mposition of Total Work Force mmary of EEOC Report Ipdated June 30, 2012	hority orce					
					Males							Females			
		Total		Black or African	Hispanic		Native Hawaiian or Other	Two or More	Total		Black or African	Hispanic		Native Hawaiian or Other	Two or More
	TOTAL	Males	White	American or Latino	or Latino	Asian	Islander	Races	Females	White	American or Latino	or Latino	Asian	Islander	Races
Executive	11	8	8	0	0	0		0	က	2	0	0	τ-	0	0
Managerial	22.4%	16.3%	16.3%	0.0%	0.0%	0.0%	0.0%	0.0%	6.1%	4.1%	0.0%	0.0%	2.0%	0.0%	0.0%
	0	0	0	0	0	0		0		0			0	0	0
Technicians	0.0%	0.0%	%0.0	0.0%	%0.0	0.0%	%0.0	0.0%	%0.0	0.0%	%0.0	%0.0	%0.0	0.0%	%0.0
	0	0	0	0	0	0		0	0	0	0	0	0	0	0
Sales Workers	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	%0.0	0.0%	0.0%
	21	6	6	0	0	0	0	0	12	10	O	0	2	0	0
Professionals	42.9%	18.4%	18.4%	0.0%	0.0%	0.0%	0.0%	%0.0	24.5%	20.4%	0.0%	0.0%	4.1%	0.0%	%0.0
Office and	17	10	6	_	0	0	0	0	2	4	က	0	0	0	0
Clerical	34.7%	. 20.4%	18.4%	2.0%	0.0%	0.0%	0.0%	0.0%	14.3%	8.2%	6.1%	%0.0	0.0%	0.0%	%0.0
	49	3 27	26	_	0	0		0	22	16	3	0	3	0	0
TOTALS	100.0%	55.1%	53.1%	2.0%	0.0%	0.0%	0.0%	0.0%	44.9%	32.7%	6.1%	0.0%	6.1%	0.0%	%0.0

AFFIRMATIVE ACTION EFFORTS TO DATE

The Authority's efforts to increase diversity in its workforce for 2012 included the following measures for CRRA job openings:

- Print advertising with Connecticut Post, Journal Inquirer, Hartford Courant, La Voz Hispaña, Middletown Press, New Haven Register, New London Day, Northeast Minority News, Norwich Bulletin, Record Journal, Register Citizen, Torrington Register, and Waterbury Republican.
- Affirmative Action Outreach Letters with job postings to the following agencies:
 - 1. Latino and Puerto Rican Affairs Commission, Hartford
 - 2. Urban League of Greater Hartford
 - 3. Vietnamese Mutual Assistance Association, Hartford
 - 4. YWCA of the Hartford Region
 - 5. Urban League of Southwestern Connecticut, Stamford
 - 6. Connecticut Commission on Human Rights & Opportunities
 - 7. Connecticut Puerto Rican Forum, Hartford
 - 8. Institute for Hispanic Families, Hartford
 - 9. H.A.R.T Job Center, Hartford
- Web postings of CRRA jobs appeared on the following sites:
 - 1. CRRA Internet Employment Opportunities Page
 - 2. Connecticut's Job Bank
 - 3. America's Job Bank
 - 4. Career Builder.com

7. PLANNED MEETINGS FOR CALENDAR YEAR 2012

Board of Directors

DATE	TIME	PLACE
January 31, 2013	9:30 a.m.	100 Constitution Plaza, Hartford, CT
February 28, 2013	9:30 a.m.	100 Constitution Plaza, Hartford, CT
March 21, 2013	9:30 a.m.	100 Constitution Plaza, Hartford, CT
April 25, 2013	9:30 a.m.	100 Constitution Plaza, Hartford, CT
May 30, 2013	9:30 a.m.	100 Constitution Plaza, Hartford, CT
June 27, 2013	9:30 a.m.	100 Constitution Plaza, Hartford, CT
July 25, 2013	9:30 a.m.	100 Constitution Plaza, Hartford, CT
August 22, 2013	9:30 a.m.	100 Constitution Plaza, Hartford, CT
September 26, 2013	9:30 a.m.	100 Constitution Plaza, Hartford, CT
October 31, 2013	9:30 a.m.	100 Constitution Plaza, Hartford, CT
November 21, 2013	9:30 a.m.	100 Constitution Plaza, Hartford, CT
December 19, 2013	9:30 a.m.	100 Constitution Plaza, Hartford, CT

Finance Committee of the Board of Directors

DATE	TIME	PLACE
January 24, 2013	9:30 a.m.	211 Murphy Road, Hartford, CT
February 21, 2013	9:30 a.m.	211 Murphy Road, Hartford, CT
March 14, 2013	9:30 a.m.	211 Murphy Road, Hartford, CT
April 18, 2013	9:30 a.m.	211 Murphy Road, Hartford, CT
May 23, 2013	9:30 a.m.	211 Murphy Road, Hartford, CT
June 20, 2013	9:30 a.m.	211 Murphy Road, Hartford, CT
July 18, 2013	9:30 a.m.	211 Murphy Road, Hartford, CT
August 2013 NO MEETING		
September 19, 2013	9:30 a.m.	211 Murphy Road, Hartford, CT
October 24, 2013	9:30 a.m.	211 Murphy Road, Hartford, CT
November 14, 2013	9:30 a.m.	211 Murphy Road, Hartford, CT
December 12, 2013	9:30 a.m.	211 Murphy Road, Hartford, CT

<u>Policies & Procurement Committee</u> of the Board of Directors

DATE	TIME	PLACE
January 17, 2013	11:00 a.m.	211 Murphy Road, Hartford, CT
February 14, 2013	11:00 a.m.	211 Murphy Road, Hartford, CT
March 7, 2013	11:00 a.m.	211 Murphy Road, Hartford, CT
April 11, 2013	11:00 a.m.	211 Murphy Road, Hartford, CT
May 16, 2013	11:00 a.m.	211 Murphy Road, Hartford, CT
June 13, 2013	11:00 a.m.	211 Murphy Road, Hartford, CT
July 11, 2013	11:00 a.m.	211 Murphy Road, Hartford, CT
August 2013 NO MEETING		
September 12, 2013	11:00 a.m.	211 Murphy Road, Hartford, CT
October 17, 2013	11:00 a.m.	211 Murphy Road, Hartford, CT
November 7, 2013	11:00 a.m.	211 Murphy Road, Hartford, CT
December 5, 2013	11:00 a.m.	211 Murphy Road, Hartford, CT

Organizational Synergy & Human Resources Committee of the Board of Directors

DATE	TIME	PLACE
January 23, 2012	11: 00 a.m.	100 Constitution Plaza, Hartford, CT
February 21, 2012	11: 00 a.m.	100 Constitution Plaza, Hartford, CT
March 19, 2012	11: 00 a.m.	100 Constitution Plaza, Hartford, CT
April 23, 2012	11: 00 a.m.	100 Constitution Plaza, Hartford, CT
May 29, 2012	11: 00 a.m.	100 Constitution Plaza, Hartford, CT
June 25, 2012	11:00 a.m.	100 Constitution Plaza, Hartford, CT
July 23, 2012	11:00 a.m.	100 Constitution Plaza, Hartford, CT
August 2012	NO MEETING	
September 24, 2012	11:00 a.m.	100 Constitution Plaza, Hartford, CT
October 22, 2012	11:00 a.m.	100 Constitution Plaza, Hartford, CT
November 26, 2012	11:00 a.m.	100 Constitution Plaza, Hartford, CT
December 17, 2012	11:00 a.m.	100 Constitution Plaza, Hartford, CT

Executive Committee

2013 Schedule of Meetings

To be called as needed

8. EFFORTS TO MITIGATE THE EFFECTS OF AUTHORITY-ENRON-CL&P TRANSACTION DURING FISCAL YEAR 2012

The Authority has remediated the negative financial impacts of the effects of the 2001 Authority-Enron-Connecticut Light & Power Company transaction. Specifically, the State Loan was repaid in full in 2008; litigation recoveries and settlements have been successful; and energy revenues were increased as a result of renegotiated energy contracts (with higher rates secured through June 30, 2012 for the former Enron portion of energy sales).

The Authority continues to pursue a few remaining Enron-related financial institutions under the aegis of the State's Attorney General.